

#### Introduction

#### In 2019 Eastern Arc launched its second phase.

We undertook a wide-ranging consultation that resulted in a new strategy for 2020-25, the parameters of which we set out in last year's Annual Report.

This year we began implementing this strategy. We did so at a challenging time, as the Covid pandemic disrupted the economy and society and changing the way we worked and lived.

Eastern Arc has supported our members in meeting this challenge. From providing funding for research on a Covid vaccine, to analysing the effect of the pandemic on our staff and students and developing new platforms and avenues for supporting collaborations, 2020-21 has shown how the consortium can flex and adapt, responding to the specific and changing needs while continuing to focus on our longer term collaborative aims.

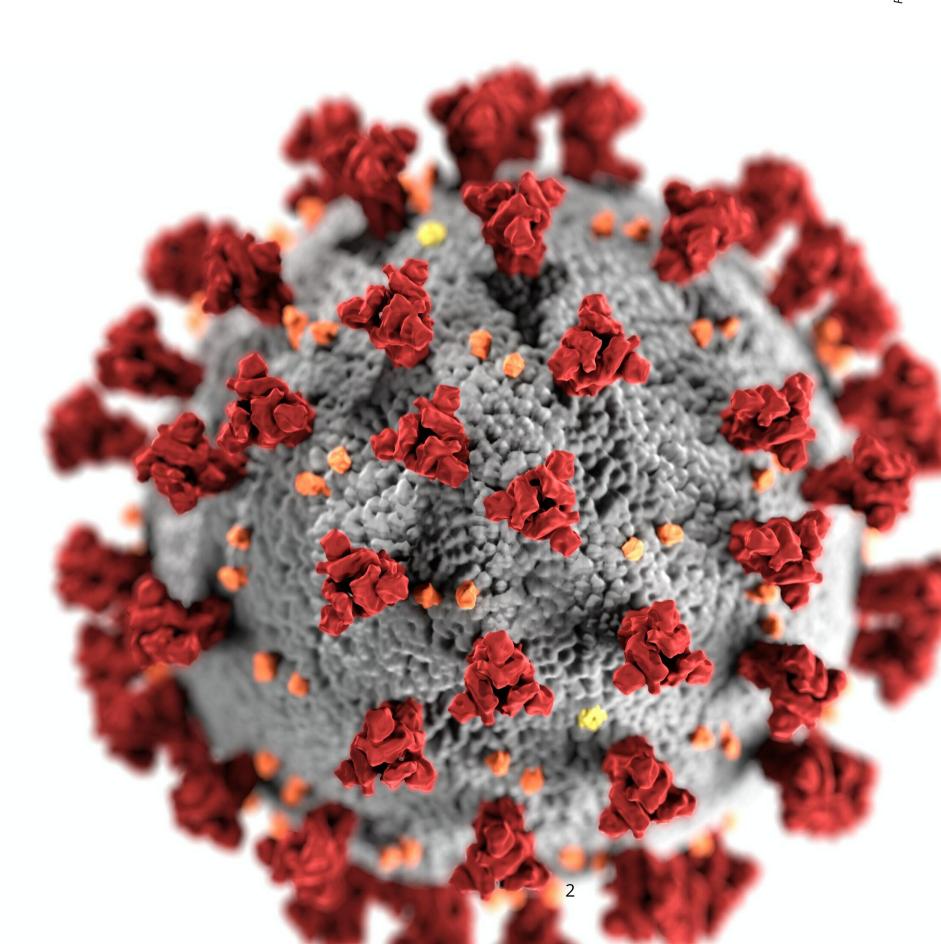
In this Annual Report we will set out how we have done so, highlighting key achievements of the past year and how these have taken forward our three objectives: to develop collaborations, to support risk-taking and experimental activities, and to engage and advocate externally.

None of these achievements would have been possible without the continuing support of the three universities through the Eatern Arc Board and Steering Committee, but also through the active engagement of research leaders, academics, researchers and professional services staff on the ground.

I'm grateful to all of them for their vision, energy and creativity, and their understanding of how, by working together, we can achieve more for our region and our individual civic universities than we can alone.

Phil Ward

Director of Eastern Arc

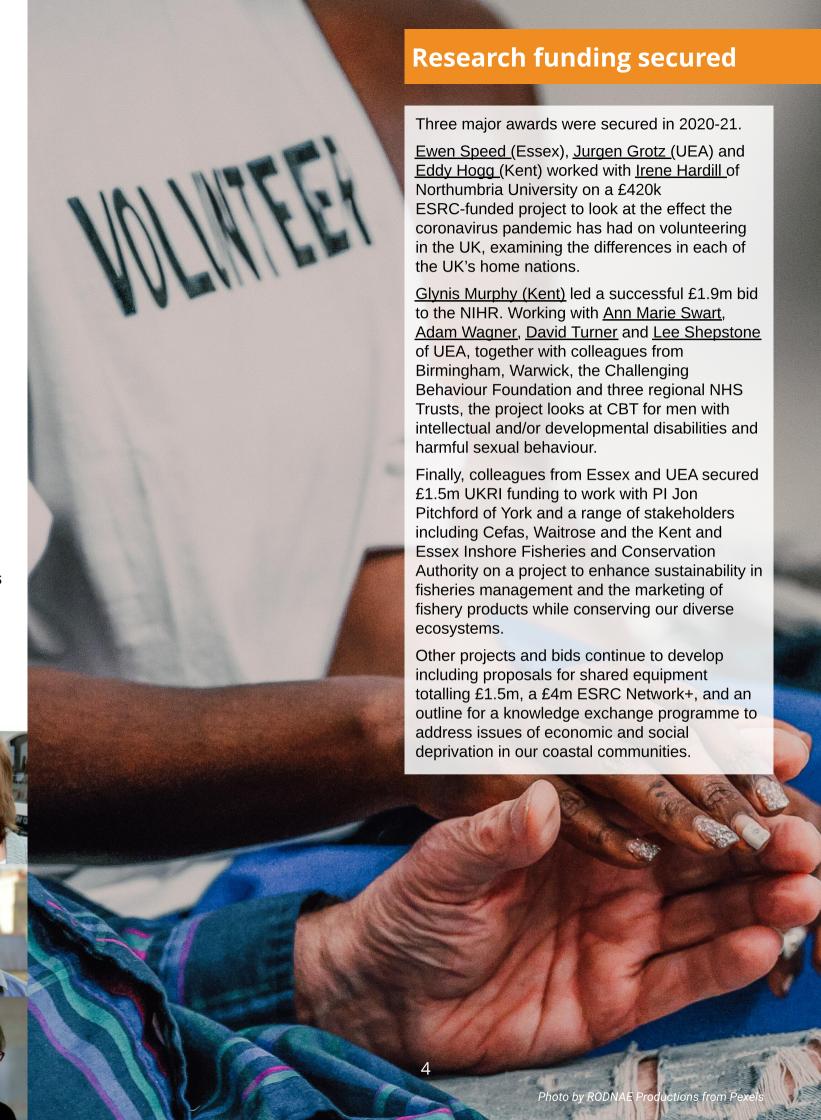




## To develop a strong collaborative core within our themes

The first of our objectives is at the heart of all we do: to develop collaborations within our themes. However, we go further, and support colleagues in all areas across our universities in reaching out, and sharing knowledge, skills and experience for the benefit of all.

Our champions, below, are central to this and guide our work, identifying 'communities of common interest' in specific sub-thematic areas of academic strength, but also supporting the EARC directorate in bringing together special interest groups in our professional services.



#### Two further thematic champions appointed

As we develop and grow, our thematic champions change, with additional colleagues joining us and others moving on to other roles. Together, they provide leadership in our four thematic priorities:

- Culture, Connection and Creativity
- Health Systems, Social Care and Wellbeing
- Human Rights, Equality and Conflict
- Sustainability, Natural Resources and Food

In 2020-21 two colleagues joined our team.

#### Dr Rob Barker (University of Kent) Health Systems, Social Care and Wellbeing



Rob took over from Prof Michelle Garrett as the thematic champion for Kent with Prof Julie Anderson. He brings an invaluable perspective to the theme, with an interdisciplinary interest that crosses fields as diverse as engineering, physics, chemistry, forensics, biology, medicine and computing. He is also the innovation lead for the Division of Natural Sciences at Kent, so will ensure that knowledge exchange, engagement and impact are central to our discussions.

#### Dr John Gordon (UEA) Culture, Connection and Creativity



John is the Academic Chair of UEA's new interdisciplinary research theme, CreativeUEA. This combines the University's long history of high quality research in the creative arts with new interdisciplinary research activities that will bring together colleagues from across all four faculties. Through the consortium and working with the existing UEA CCC champion (Prof Melanie Williams), John will have the opportunity to work with those galvanising interdisciplinary work elsewhere, including Kent's Signature Research Themes and the areas of excellence at Essex.

For details of all of our champions, go to https://easternarc.ac.uk/champions/

#### Real-time funding opportunities identified



In partnership with Research Professional, we developed live lists of funding opportunities in each of our thematic priroities.

Research Professional holds an exhaustive list of all the research and innovation funding opportunities available to those working in the UK.

The lists are updated in real-time, and are available to all those who work at our universities on our dedicated page, who can either login with their institutional accounts, or set up their own individual one.

#### **Guide to Horizon Europe published**

With the launch of the new European 'Framework' Programme' for research and innovation, the three EARC universities have been working together to support and inform their academics about the opportunities available and the current issues facing UK researchers who want to take part.

This collaboration resulted in a joint seminar series led by the UK Research Office in Brussels (see our third objective, p16) and a joint publication drafted by Ian Beggs of UEA, with contributions from Beate Knight (Essex) and Sarah Tetley (Kent). This, together with all our publications, is available on our Issuu site: https://issuu.com/easternarc.

# Introduction to Horizon Europe Ian Beggs (UEA) Beate Knight (Essex) Saçah Tetley (Kent) EASTERN ARC HARMAN

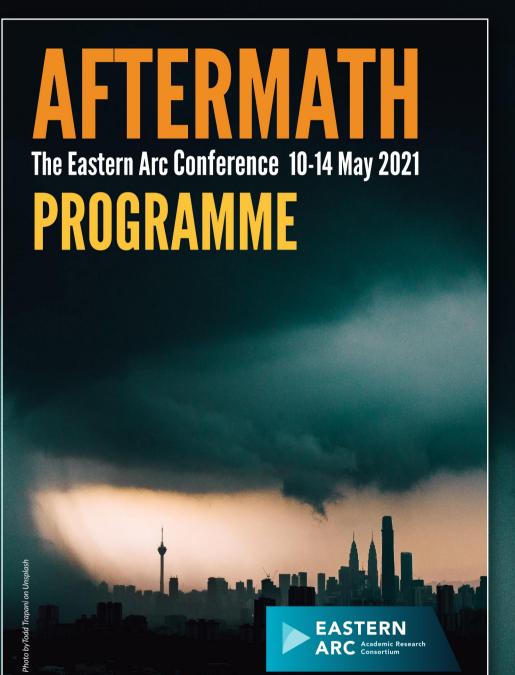
#### New collaborative app supported

Developing creative, sustainable research collaborations can be difficult, particularly in a world in which the opportunities to meet in person have been limited. Early career researchers (ECRs) can find it especially hard, as they may not yet have developed a broad network of contacts, but academics at all career stages can face an uphill struggle in making links beyond their own discipline or with colleagues outside of academia.

To help to overcome this, Eastern Arc supported the development and roll out of a new app. This was created by TRN – The Research Network, led by <u>Dr Andy McElroy</u>, who formerly headed the External Research Solutions team at Pfizer Sandwich, <u>Dr Jennifer Hiscock</u>, a reader in supramolecular chemistry and UKRI Future Leader Fellow at Kent, and <u>Dr James Bentham</u>, a lecturer in statistics, also at Kent.

The app is a platform that uses AI machine learning algorithms to support the development of research collaborations. It is very simple to use and takes less than five minutes to sign up. The more people that sign up, the more effective the algorithms will be in finding potential collaborators.





#### A flagship conference hosted

2020-21 saw a huge change in our politics, our society and our personal lives. The 2021 EARC conference looked at the broader landscape following these changes. Entitled 'Aftermath' and held virtually, it examined different facets of this, from post-Brexit agriculture to cultural responses to lockdown, from our post-covid health system to the rise of extremist organisations online. Over the course of a week 16 speakers debated and discussed, talking with knowledge and insight, and providing delegates with a clearer understanding of where we are.

To read a summary of the event, and access recordings and slides, go to https://easternarc.ac.uk/earc2021summary/



# To support experimental, risk-taking activity

Our second objective builds on the foundational principles of our universities, to 'do different' and be freer, more daring, more experimental. This includes providing funding for small scale pilot projects, encouraging cross-university initiatives, and questioning the status quo.







#### **Cross-institutional mentors supported**

In 2020 we launched our ground-breaking mentoring scheme. 93 colleagues took part as either mentors and mentees, and at the end of the first year we conducted a survey to understand the experience of participants. 80 per cent said the scheme met their expectations. When asked what the most valuable aspect of the scheme was, responses included:

- 'Shaking up set ways of thinking, whether that be 'It doesn't have to be done like this' or 'Thank God my institution doesn't do things like that': both are equally illuminating and helpful.'
- 'Having support and guidance from someone who isn't part of my uni. Being able to ask their opinion objectively.'
- 'Having the opportunity to speak with someone completely separate from my department or institution, knowing that I can be more honest with them as a result.'
- 'It has enabled me to write a first draft of a paper for publication which has been something I've wanted to start for a long time'.
- 'Finding someone who 'gets' me and having unconditional support from someone with lots of experience of what you have been through'.

"I am not exaggerating when I say this experience has been life changing - it made me realise I do have a place in academia and that I am allowed to take up space, and find meaningful ways to work"

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#### **Policy positions outlined**

In 2020-21 we advocated for our universities and our region as national policy was being developed. This included submitting evidence to formal inquiries, such as that led by the Rt. Hon. Chris Skidmore MP and Lord Norton of Louth, which is looking at how the higher education sector can work with with business to deliver innovation, economic growth and prosperity throughout the UK.





We also challenge decisions made by government. In an open letter to the Chancellor of the Exchequer we expressed our concern over the reduction of funding for overseas development assistance (ODA), and offering alternative ways forward for the sector in a difficult budgetary situation.

All of our responses - and the position papers that inform them - are available on our dedicated webpage: https://easternarc.ac.uk/position-papers

#### **Podcasts released**

During the first Covid pandemic we recorded and released a series of podcasts to enable engagement and collaboration when lockdown prevented in-person meetings. These have continued throughout 2020-21, including episodes on:

- <u>Natural Capital</u>, which brought together Andrew Lovett (UEA), Alex Dumbrell (Essex) and Rob Fish (Kent).
- Developing Resilience to human or natural disasters, featuring Gina Yannitell Reinhardt and Paola Di Giuseppantonio Di Franco (Essex), Roger Few (UEA) and Vicky Gookool (the Open University of Mauritius)
- **Decolonising the curriculum:** a series of three podcasts looking at the background to the movement and its future, together with an exploration of 'how white is my curriculum'.
- <u>'Deplorables' and the deep</u> <u>web'</u>, which was a recording of Prof Alan Finlayson's EARC conference session (p10).

In addition, we released a podcast on the ESRC-funded volunteering project (p4), as well as two special editions in which we talked to some of the charities involved. All of our podcasts are available at https://easternarc.ac.uk/podcasts/





#### Staff surveys analysed

For many of those undertaking research across Eastern Arc, the pandemic has meant that their work has had to be altered, adapted, curtailed or postponed.

All three of the EARC universities surveyed their staff at different points in 2020, and we collated and analysed the results to understand the effect of the pandemic on our work.

Of the respondents, the majority (ranging from 54 to 67 per cent) had experienced a significant drop in research productivity due to different aspects of the pandemic .The results reflect the three broad causes of this, and the degree to which it had done so.

- The importance of focussing on students: when the pandemic first broke, our academics quickly recognised the need to prioritise the education of their students. As a result, much of their own research was put on hold.
- The need to work within imposed limits to access and travel: with the restrictions of lockdown, investigators at all three universities reported that they were not able to access essential labs or resources, could not travel nor see collaborators.
- The necessity of responding to changes at home: Additional caring responsibilities and/or coping with personal illness affected 15 per cent of respondents at UEA and 24 per cent at Essex; at Kent 29 per cent were affected 'to an extreme extent'.

We recognise the huge pressure that our staff have been working under for the past year and hope that, by working together and facilitating conversations, we can share knowledge and experiences to help mitigate these. Our report on the surveys is available here: https://easternarc.ac.uk/covid and earc/

### Keeping in touch

#### **Eastern Arc newsletter launched**

As Eastern Arc continues to grow it can be hard to keep up with what's going on. New ideas are constantly being developed and tested, new collaborations formed, and new initiatives launched.

To keep those across Eastern Arc and beyond updated, we launched a newsletter series in 2020.

Together with all our publications they are available on our Issuu page here: https://issuu.com/easternarc.





#### With radical hearts and open minds

Eastern Arc is the regional research consortium that brings together the universities of East Anglia, Essex and Kent.

All three universities were established in the 1960s to be a different type of institution, aiming to work across disciplinary boundaries, and to offer alternative ways of thinking.

In addition, they are all situated on the eastern seaboard of England, in regions shaped by agriculture, but also by transport, trade, and migration

As a result they are both outward looking and believe in the value of 'doing different'. Eastern Arc was established to support and develop this, to encourage and support collaboration, and to work together for the benefit of our universities, the people who work within them, and the regions of which we're part.

www.easternarc.ac.uk

@TheEasternARC

info@easternarc.ac.uk